



Announcement of Ranong Immigration

Subject: Anti-Bribery and not accepting gifts or any other benefits (No gift policy) from performing duties Fiscal of the year 2026

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According to the Organic Act on the Prevention and suppression of Corruption B.E 2561 (2018) Article 128 Paragraph one, is prohibited any state official from acceptance or receiving any other benefit which may be calculated as monetary value from any person, except for the assets or benefit that are legitimate by laws, rules or regulations, issued by virtue of the provisions of law unless the acceptance of assets or any benefit is on an ethical basis in accordance with the criteria and amount prescribed by the NACC.(National Anti-Corruption Commission) and the police code of ethics, 2021 (2021),2(2) being honest, perform legal duties as regulations of the Royal Thai Police with transparency. Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable, have good conscience social considerations and 2(4) think of the public interest rather than the personal benefit, have public minded, cooperate and sacrifice for the public benefit and happiness of the society along with National Reform Plan on the prevention and suppression of corruption and misconduct. (Revised Edition) determine important reform activities, Activity 4: Develop the Thai bureaucratic system to be transparent and non-beneficial. Goal 1 1.1 requires all government agencies to declare that all government officials do not accept all kinds of gifts and gratuities from performing their duties (No Gift Policy)

Therefore, in order to prevent conflicts of interest between one's own interests and the public interest (Conflict of Interest) from accepting bribes, gifts, tokens, or any other benefits that affect the performance of duties of Ranong Immigration. Therefore, guidelines for anti-bribery have been established. (Anti-Bribery Policy) and do not accept gifts, gratuities or any other benefits (No Gif Policy) from performing duties. The details are as follows:

1. PURPOSE

1.1 To prevent or reduce the opportunity to accept bribes. Conflicts of interests in various forms for police officer of Ranong Immigration.

/1.2 To encourage...

1.2 To encourage police officers of Ranong Immigration have a conscience in refusion to accept gifts and all kinds of favors in the performing duties.

1.3 To build a corporate culture of integrity and transparency. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

1.4 To determine measures, guidelines and mechanisms to prevent giving /accepting bribes or any other benefits.

1.5 To set the guidelines for accepting/receiving entertainment fees or gifts from executives and police under the jurisdiction of Ranong Immigration to comply with relevant laws and regulations

1.6 To support and enhance operations under the national strategy, the master plan under national strategy and the national reforming plan for the preventing and suppressing of corruption and misconduct, it is also part of the guidelines for evaluation morality and transparency in government agencies (Integrity and Transparency Assessment: ITA)

2. REGULATION

Applicable to subordinate all police officers of Ranong Immigration.

3. DEFINITION

“**Bribe**” means property or other benefits given to a person for the purpose of doing or omitting. Do not act in any way in office, whether it is legitimate or unlawful, according to the person who pays the bribe. Requirements, including receiving gifts, convene fees. Goodwill machines, donations, adopting and similar benefits. When an offer of giving or receiving that can be reasonably considered a bribe and includes giving or receiving each other afterwards. (Accepting gifts from the performance of duties is different from receiving by virtue of virtue, which refers to receiving property or other benefits that may be calculated as money from persons giving to each other on occasions, festivals or important dates.)

“**Gift, Gratuities or any other benefits that affect the performance of duties**” means money, assets, services or any other benefits that have value and include tips which government officials receive in addition to salary, income, government benefits in normal cases and affecting decisions, approvals, permissions or any other acts in the performance of duties in a manner that benefits the giver of the gift in a dishonest way. either in the past or while receiving or in the future.

/“Property...

“Property” means things and intangible objects which may have a price and may be held such as money, houses, cars, stocks.

“Receiving property or any other benefit on an ethical manner” means receiving property or any other benefits from relatives or persons giving to each other on various occasions. Usually according to customs, traditions, culture or given according to etiquette practiced in society.

“Relative” means parents, descendants, brothers and sisters or joint father or mother. Uncle, aunt, unti, spouse, ascendant or descendant of spouse. Adopted child or adoptee.

“Any other benefit” means things that value including price reduction, receiving entertainment, receiving services, receiving training or anything else in the same way.

“Performance of Duty” means an act or performance of duty that given by an official government in an appointed position or has been assigned to perform any duties or to act instead in any of the duties, both general and specific duty as a police officer which prescribed by law. The powers and duties or actions according to the powers and duties specified by law to be the authorize powers and the duties of the police.

“Commander” a person who has the authority to command, supervise, monitor and inspect police officers under his command.

“Subordinate” means subordinate police officers under the affiliation of Ranong Immigration, all officers in addition to the commander.

4. THE GUIDELINES OF ANTI - BRIBERY

4.1 Police officers under Ranong Immigration are prohibited from getting involved in giving, accepting in any form of bribery whether directly or indirectly.

4.2 All police officers under Ranong Immigration are prohibited from soliciting or accepting bribes for personal gain, or the benefit of other person.

4.3 Adhere to the anti-corruption policy without getting involved in corruption, whether directly or indirectly.

4.4 Performing duties in compliance regulations and strictly as related laws.

4.5 Do not do anything that is considered as giving or accepting bribes.

4.6 Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws, rules and regulations.

/4.7 Receiving...

4.7 Receiving donation or sponsorships whether money, object or property, any activity or project must strictly comply with regulations, rules and announcement. Every time must have a receipt or evidence of money to accompany with the report.

4.8 Accepting property or any benefits through an ethical conduct, all police officers under Ranong Immigration must comply with the announcement of The National Anti-Corruption Commission regarding to the criteria for accepting property or any other benefits by ethics of officials, B.E 2020, is strictly enforced.

5. PUNISHMENT MEASURES/INFRACTION OF GUIDELINES.

5.1 Infraction of non-compliance with this policy may be subjected to disciplinary action or take criminal proceedings or other relevant laws, Including direct commanders whom ignores wrongdoing or acknowledge that there is an offence but do not take corrective action with disciplinary penalties to the point of dismissal from government service.

5.2 Lack of awareness of this announcement, policy and/or related laws, it cannot be used as an excuse for non-compliance.

5.3 Commanders under the Royal Thai Police Order No.1212/2537, dated October 1st,1994 (B.E.2537), shall have the authority to supervise subordinates to be strictly adhere and comply with this policy.

6. MONITORING MEASURES/INSPECTIONS

6.1 The superintendent of Ranong Immigration announcement of the intention to manage the agency with honesty, transparency and in accordance with the principles of good governance by disseminating public relation to the police officers under the jurisdiction and informing the external stakeholders.

6.2 The commanders under the Royal Thai Police Order No.1212/2537, dated October 1st,1994 (B.E.2537), shall has the authority to supervising, monitoring and inspecting subordinated police officers who are under the jurisdiction to act in the accordance with the announcement in this edition. In the case that an action that infracts this announcement is founded, shall report to the inspector of Ranong Immigration knows as soon as possible.

6.3 Ranong Immigration will provide superintendent evaluate the implementation of this guideline annually, and arrange for the committee to revise and

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improve the appropriate practice guidelines or at least once a year or according to the changes of various factors that are significant

6.4 Assigned responsibility to the administrative department of Ranong Immigration provide the statistical data on receiving gifts or other benefits along with problems, obstacles, solutions and report to the superintendent of Ranong Immigration, to know every quarter.

7. COMPLAINT/WHISTLE - BLOWING CHANNELS

7.1 Corruption and Misconduct Whistle-blowing center of Ranong Immigration

7.2 By post, making a complaint letter to Ranong Immigration, No. 71/10 Bangrin Subdistrict, Meaung Ranong District, Ranong Province, Zip Code 85000.

7.3 By Telephone number 0 7782 6938

7.4 By Fax no. 0 7782 6939

7.5 Via Email: saraban_ranong.imm6@police.go.th

7.6 Ranong Immigration website: <https://ranong.imm.police.go.th>

7.7 Via Facebook page: <https://www.facebook.com/ranongimmigration>

8. MEASURES TO PROTECT COMPLAINANTS / WHISTLEBLOWERS AND CONFIDENTIALITY

8.1 MEASURES TO PROTECT COMPLAINANTS AND WITNESS

8.1.1 Consideration of complaints, classes of confidentiality and protection of those involved shall be identified in accordance with the regulations on government confidentiality, 2001 (B.E.2544) and submitting the complaint issues to the police agency for the consideration, informant and the complainant may suffer, for example, complaints against government officials is initially considered as an official secret. If it's an anonymous letter, shall consider only those provide evidence, fully evident as well as identifying a certain witness, case of fully evident, as well as pointing out a certain witness.

The whistle - blowing of influential people, must conceal the name and address of the complainant. If not concealing the name and address of complainant, must notify the relevant agencies for acknowledgement for the complainant and provides witness protection although the person providing the information. As the commander, shall use discretion, give appropriate order to protect the complaints, witness and persons providing information in the investigation, do not allow danger or unfairness that may arise

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from complaints of being witnessing or providing that information, in case of revealing the name of the alleged culprit, must protect both the complainant and the accused because the matter has not yet passed the investigating process and may be a bullying, allegation causing suffer and damage. In the case of the complainant specified in the request to conceal or do not wish to reveal the complainant's name, The police agency must not disclose the name of the complainant to the respondent agency because the complainant may suffer from the issue complaining.

8.1.2 When there is a complaint, the complainants and witnesses will not be subjected to any action that affects their work, duties and living or livelihood. If it is necessary to take any action, such as separating the workplace to prevent the complainants, the witnesses and the alleged culprit from meeting, etc., the consent of the complainants and witnesses must be obtained.

8.1.3 Requests from injured person, complainants, or witnesses such as requesting to change the workplace or methods of prevention or solving problems should be considered by the responsible person or police agency as appropriate.

8.1.4 Provide protection to complainants from being bullied.

8.2 MEASURE TO PROTECT THE ACCUSED

8.2.1 During the consideration of the complaint, the alleged culprit has not considered as committing offence and will be treated the same as the other people.

8.2.2 Give the alleged culprit an opportunity to fully explain the allegations, including the right to present documents/evidences, with equally treating the same as the other people.

Announced on January 8th, 2026 (B.E. 2569)

Police Colonel.



(Denchai Jaroenyuth)

Superintendent of Ranong Immigration